

Sarva Vidyalaya Kelavani Mandal, Kadi, managed

PRAMUKH SWAMI SCIENCE & H. D. PATEL ARTS COLLEGE, KADI

Re- accredited with grade 'A' by NAAC Third Cycle (CGPA 3.25)
College with Potential for Excellence, phase-I & II (2010-2019)

GENDER AUDIT



www.psshda.ac.in



Preface:

Gender equality, equality between men and women...does not mean that women and men have to become the same, but that their rights, responsibilities and opportunities will not depend on whether they were born male or female. Gender equity means fairness of treatment for men and women according to their respective needs. This may include equal treatment or treatment that is different but which is considered equivalent in terms of rights, benefits, obligations, and opportunities.” –United Nations Educational, Scientific and Cultural Organization (UNESCO)

Gender Audit of educational institutions is a process for organizational assessment and a tool for action planning from a gender perspective. It critically examines the capacity of institutions to ensure a 'safe and secure' ambience for women and girl students, faculty and administrative staff.

Gender Policy of the college:

- There shall not be any kind of discrimination on the basis of gender
- The institution shall provide equal opportunity for all genders
- Freedom for all genders to express free and fair opinion
- There must be an accessible, active, unbiased and confidential grievance redressal cell
- The institute shall arrange effective measures for the safety and security of all staff members as well as students

Gender Sensitization

- The College has consistently facilitated increased enrolment of women students to its several academic programmes.
- Provision of Girls Hostel facility separately for Boys and Girls
- Round the clock security through security guards and CCTV cameras
- The college has Women Development Cell, Women Entrepreneurship Cell that organize seminars, workshops, debates, competitive events, training programs etc., to sensitize the College community in issues pertaining to environment, women's rights, gender parity and empowerment.
- A large number of girl students are taking part in these activities and there is enthusiastic participation by both boys and girls who work together in the various activities.
- There is a healthy cooperation between the male and female students in all these activities.
- The college has also inducted several women NCC cadets to its NCC unit who are regularly recognized for their outstanding contributions

Objectives of Gender Audit:

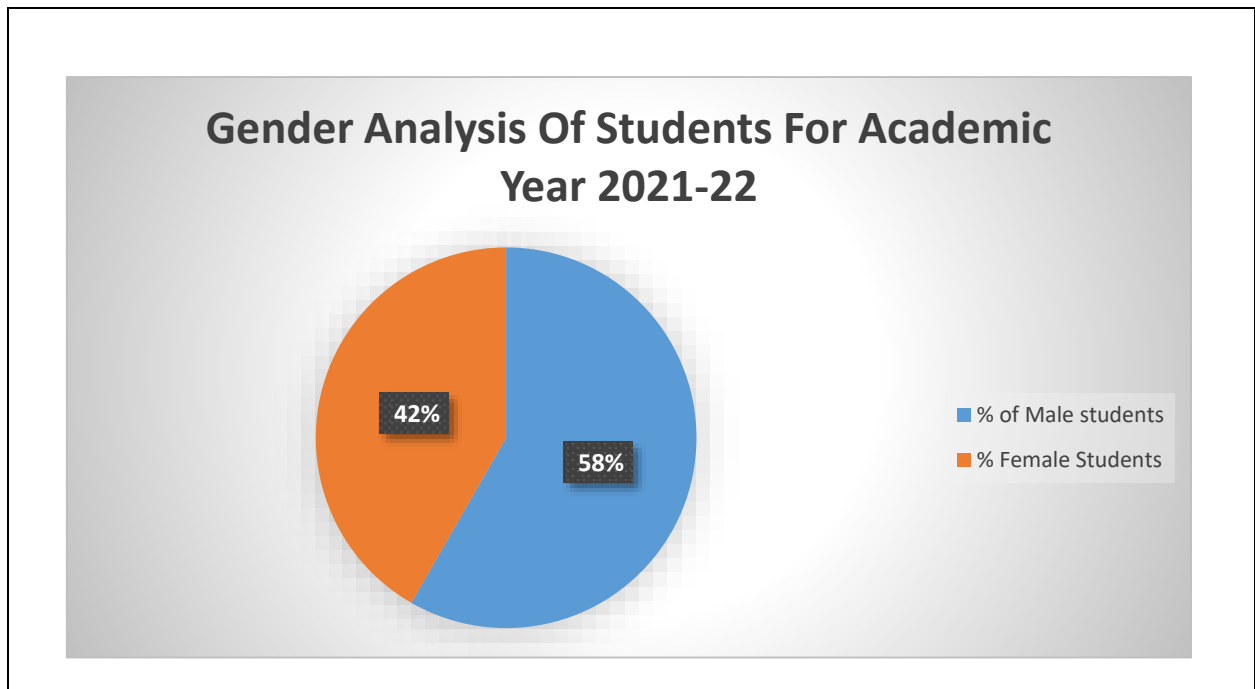
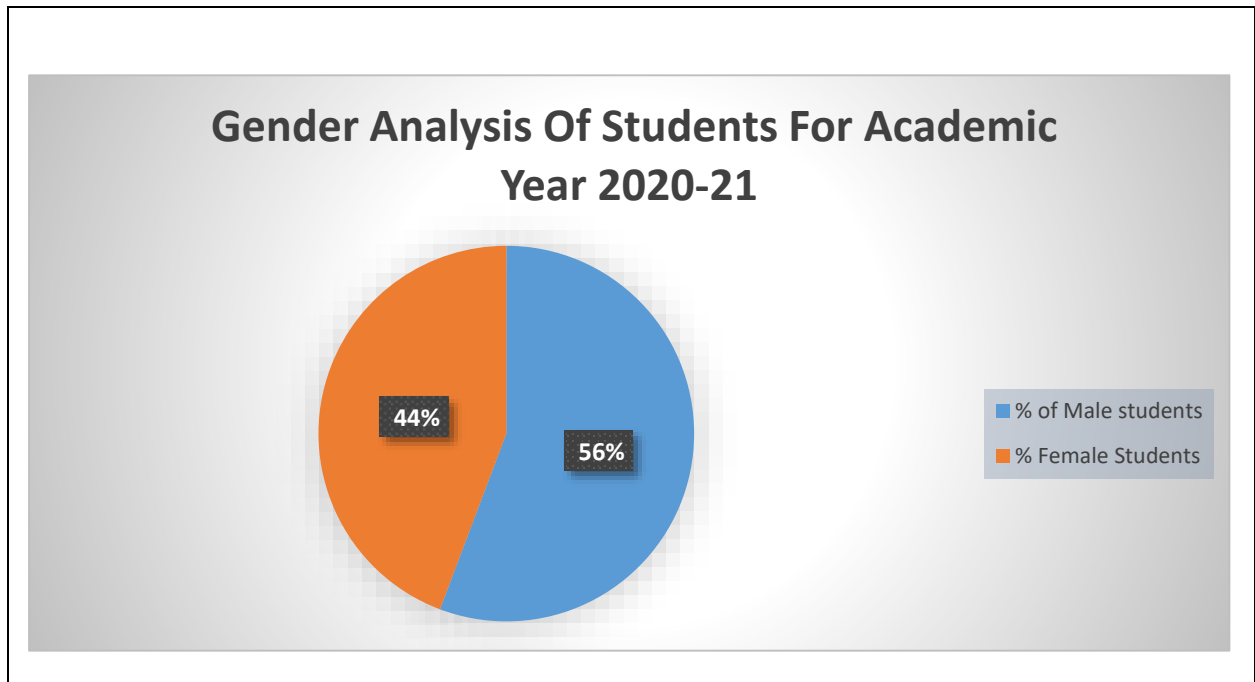
- To find out the areas where gender imbalance exists and the factors behind it
- To establish good gender balance in decision-making processes in all areas of college activities
- To suggest measures for bridging the gender gap
- To foster gender equality in all aspects amongst the college community
- To assess the extent of prevention of sexual harassment at the college

GENDER AUDIT REPORT

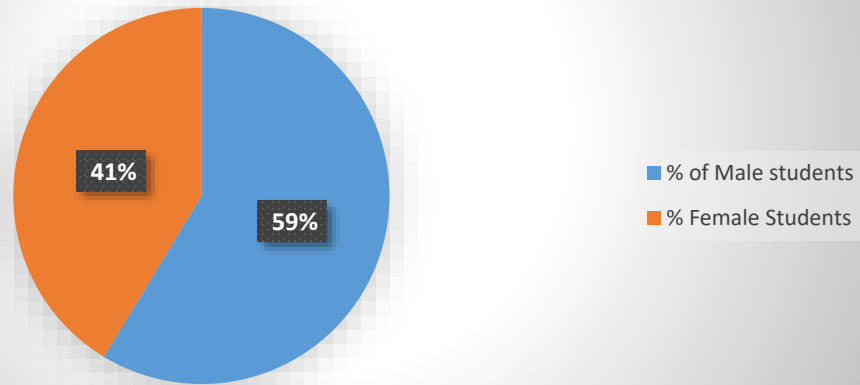
Table 1: Category wise Student Strength For Academic Years

Category	Gender	2020-21	2021-22	2022-23	2023-24
SC	Male	94	97	90	81
	Female	86	77	64	60
ST	Male	19	19	21	19
	Female	25	20	16	11
OBC	Male	399	379	397	405
	Female	225	205	220	243
General	Male	344	344	293	249
	Female	345	299	265	219
Other	Male	2	1	1	1
	Female	0	0	0	0
Total		1539	1441	1367	1288

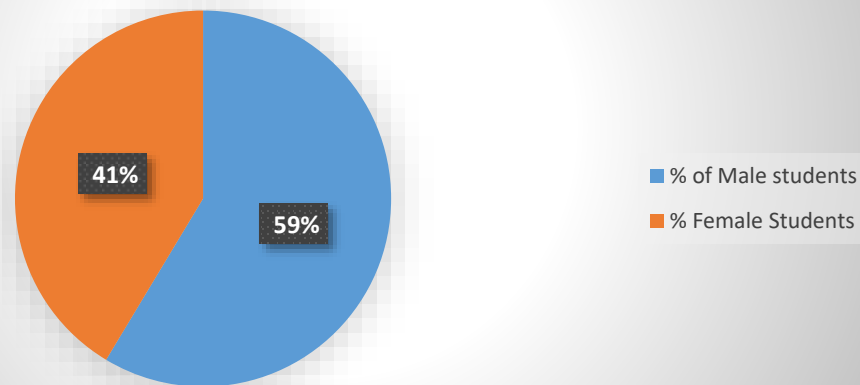
Graph 1: Gender Analysis of Students in Academic years



Gender Analysis Of Students For Academic Year 2022-23

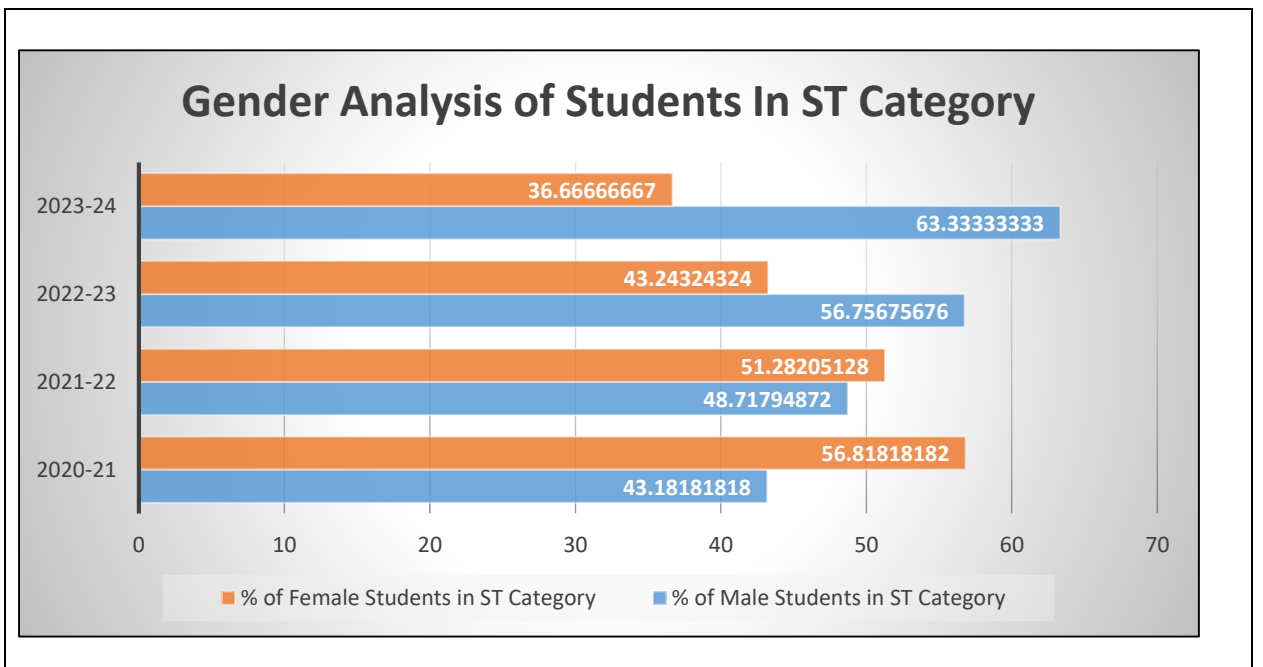
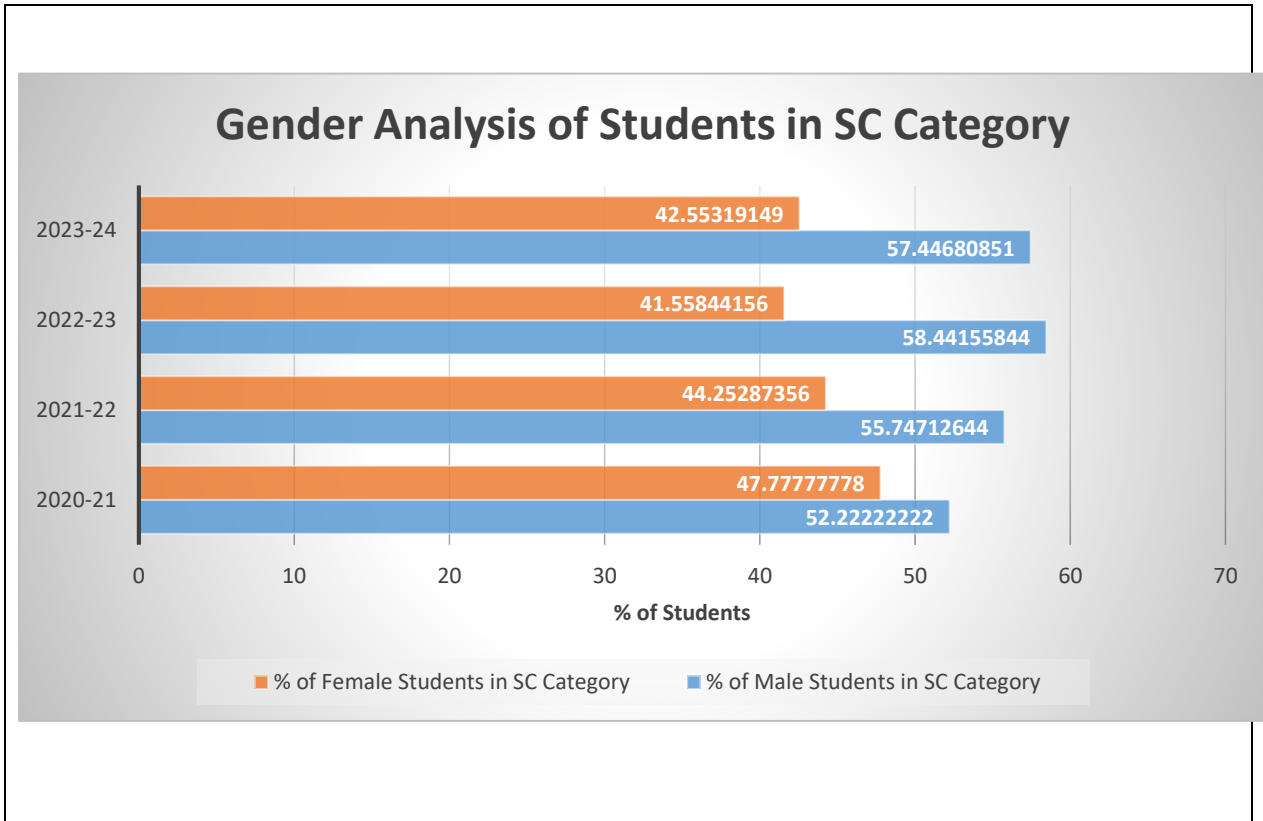


Gender Analysis Of Students For Academic Year 2023-24

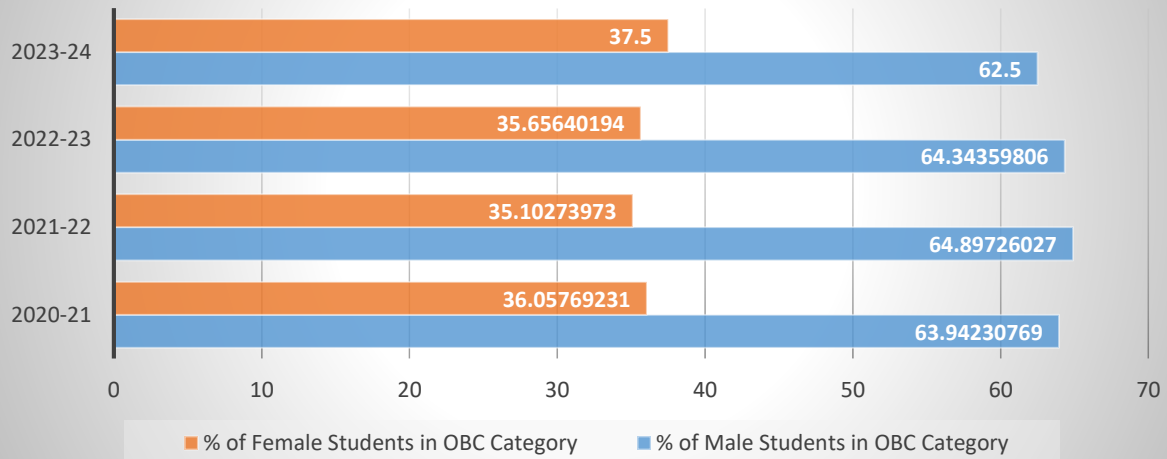


- The Overall strength of female students is above 40% in all academic years.
- The maximum strength of female students was in year 2020-21. Post Covid the number of female students has slightly declined.

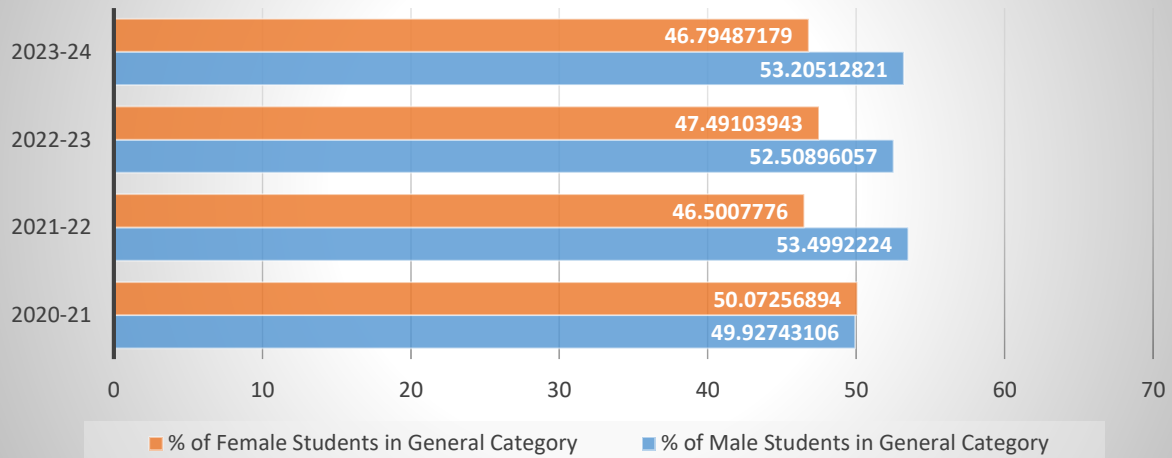
Graph 2: Category Wise Gender Analysis Of Students In Academic Years 2020-24



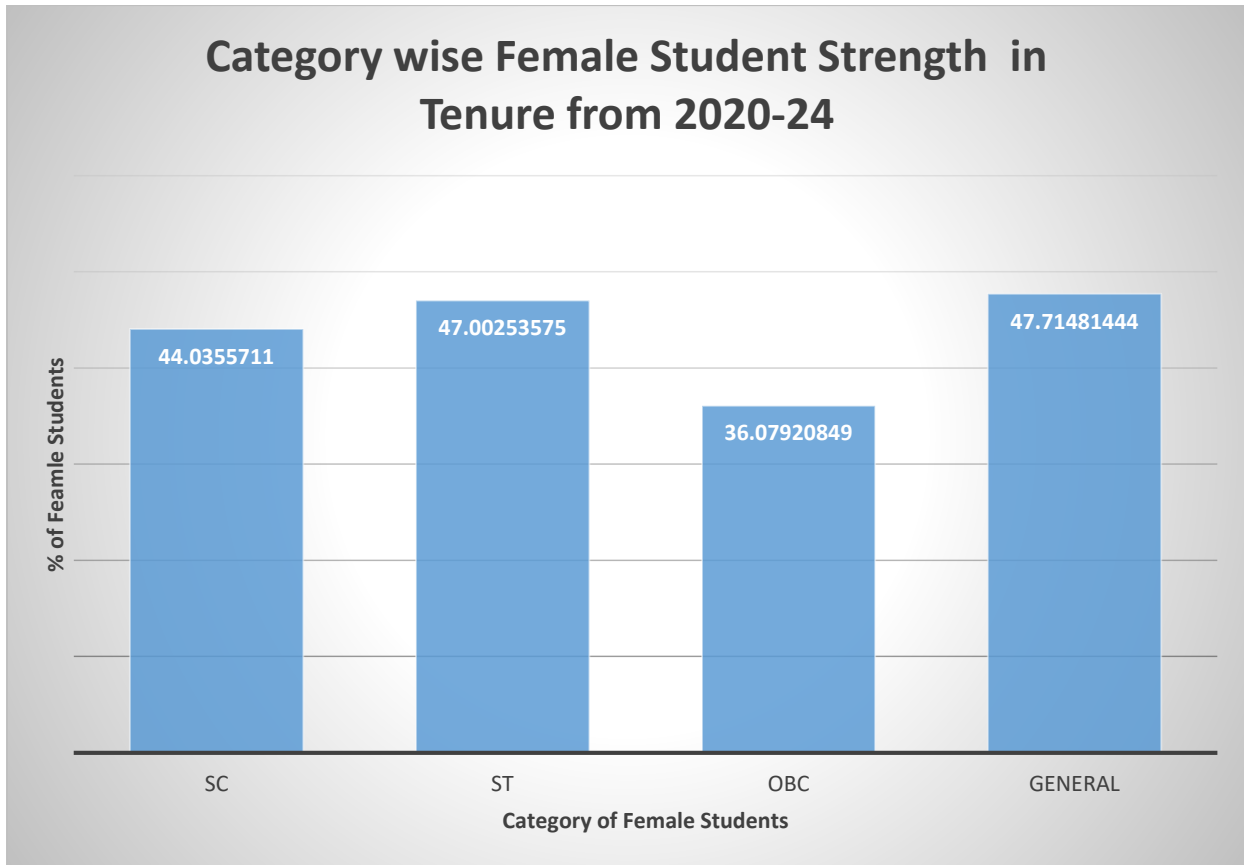
Gender Analysis Of Students In OBC Category



Gender Analysis of General Category Students



Graph 3 : Category wise Female Student Strength in Tenure from 2020-24



- The female student strength is maximum in General category and in ST category.
- The least % of female students are observed in OBC category.
- The % of female students is decreasing in ST category with about 20% reduction observed in 2023-24 as compared to 2019-21. The decrease in ST category female student can be attributed to fact that students having more college options near their native place and as a result students coming from tribal area have consequently decreased.

Table 2 : Stream Wise Gender Analysis For Under Graduate During Tenure 2019-24

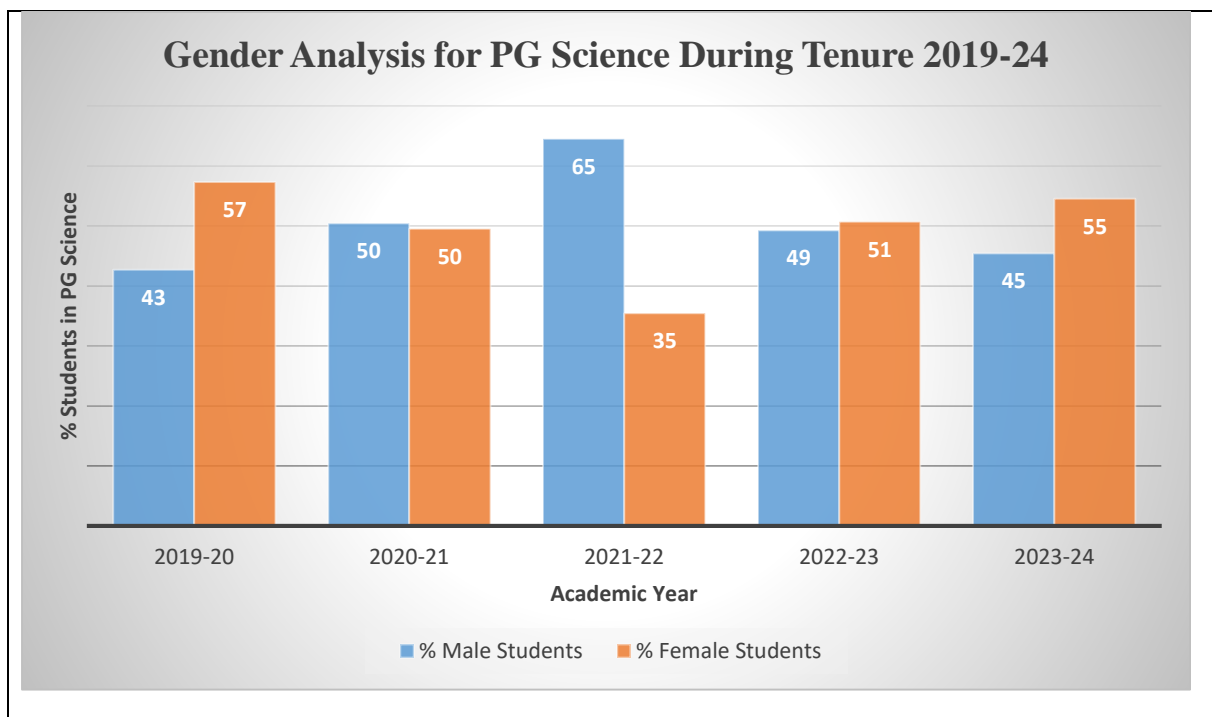
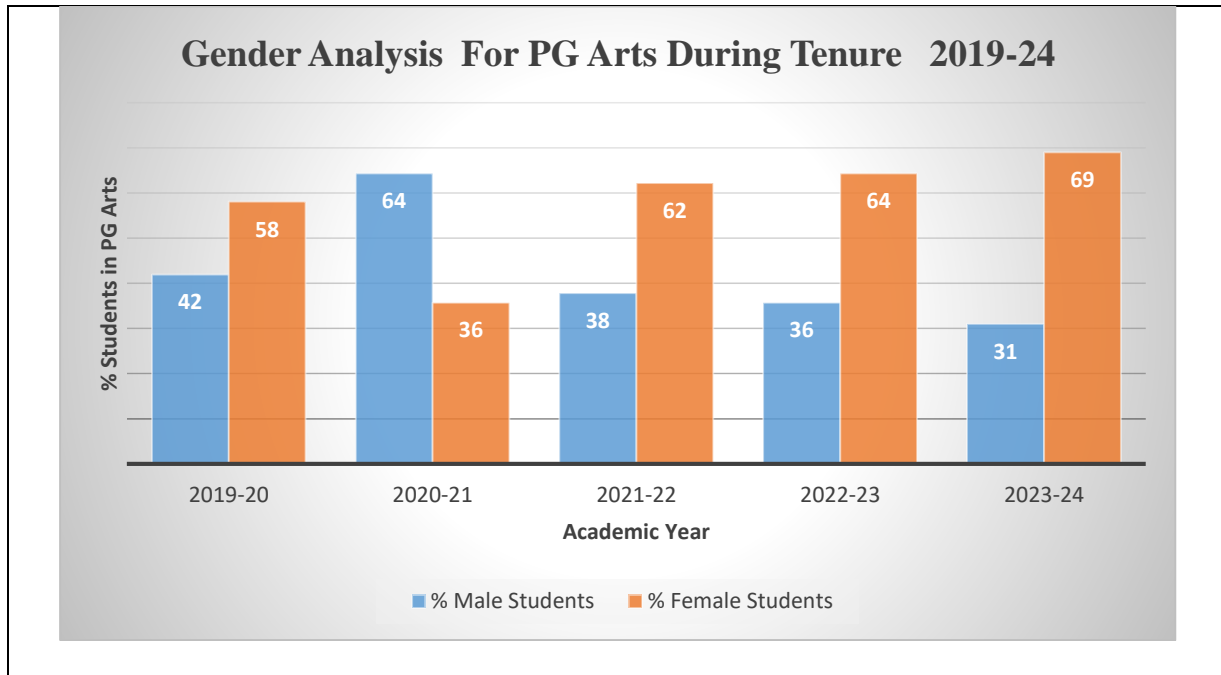
Year	UG Arts			UG Science			UG Vocational			% of Female students		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Arts	Science	Vocational
2019-20	126	126	252	125	91	216	87	20	107	50	42	19
2020-21	120	96	216	118	78	196	79	8	87	44	40	9
2021-22	156	109	265	99	68	167	45	4	49	41	41	8
2022-23	205	108	313	67	55	122	32	12	44	35	45	27
2023-24	197	95	292	68	53	121	45	27	72	33	44	38

- The number of Female students in Arts stream is declining but number of female students opting for science and Vocational courses is increasing.
- Increase in female students in Science and Vocational courses may due to better job placement and earning opportunities as compared to Arts.

Table 3: Stream Wise Gender Analysis For Post Graduate During Tenure 2019-24

Year	PG Arts			PG Science			% of Female students	
	Male	Female	Total	Male	Female	Total	Arts	Science
2019-20	13	18	31	38	51	89	58	57
2020-21	27	15	42	58	57	115	36	50
2021-22	14	23	37	51	28	79	62	35
2022-23	10	18	28	34	35	69	64	51
2023-24	9	20	29	15	18	33	69	55

Graph 4: Stream wise Gender analysis for PG Courses

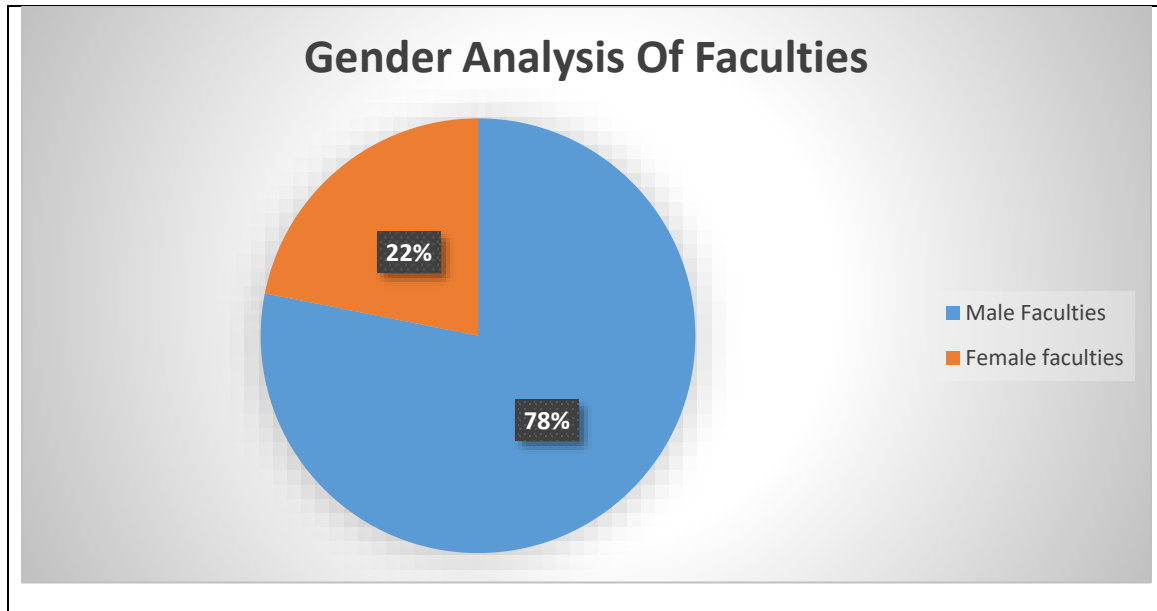


- The strength of female students in PG studies for both Arts and Science is consistently much higher as compared to boys indicating better inclination of female students for higher studies.

Table 4: Gender Analysis of Faculties

Staff	Male	Female	Total
Faculties	24	7	31

Graph 5: Gender Analysis of Faculties



Conclusion:

The analysis shows that gender equality goals and objectives are included in all the policies and programmes of the college. The college staff also reported that they have no problems related to gender issues. The Gender Audit Team is of the opinion that gender equality and gender sensitivity is encouraged by the management and staff of the college and they do have gender sensitive behavior.