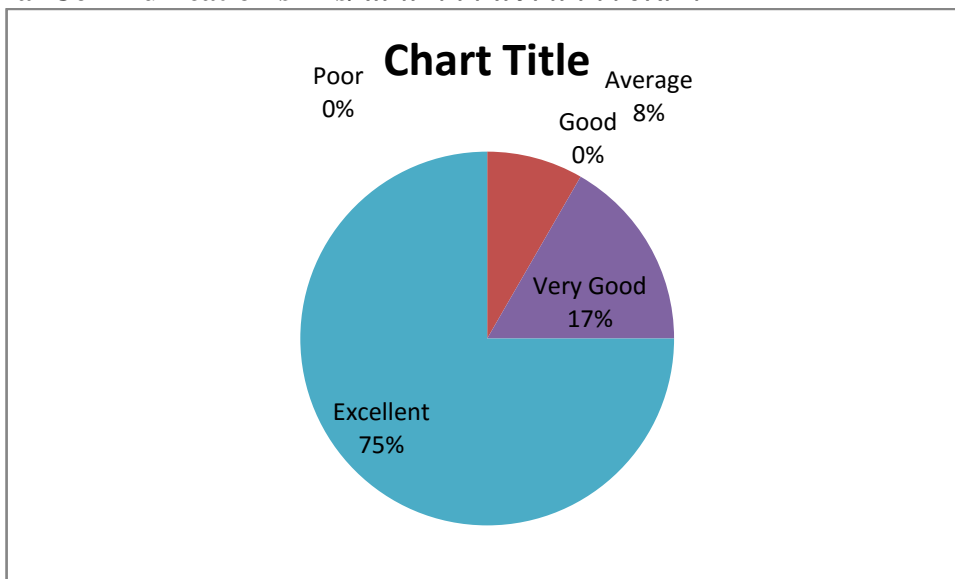


**EMPLOYER'S FEEDBACK (2022-23)**

ભુતપૂર્વ વિદ્યાર્થીઓના પ્રતિભાવો

Excellence (5), Very Good (4), Good (3), Average (2), Poor (1)

**1. General Communication skills/સામાન્ય વિચાર-વિનિમય કૌશલ્ય**



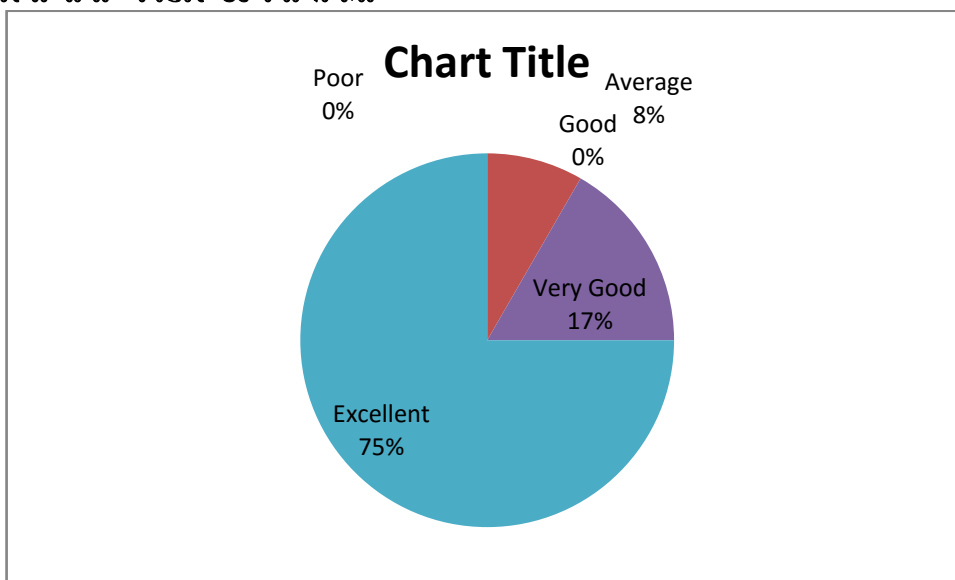
The chart displays the percentage of respondents. Approx. 92 % of employers rate practical solution skill of students as very good or excellent, 8 % percentage of employers rate it as good or average and no employers says that it needs improvements.

**Action Taken:**

As a part of the University Statutory Bodies, the college has actively contributed in balancing the Theoretical and practical Teaching-Learning, and the college has developed the various departmental laboratories to fulfill the required practical infrastructure.

**2. Developing practical solutions to work place problems**

કાર્ય સંલગ્ન સમસ્યાઓના વ્યવહાર ઉકેલની ક્ષમતા

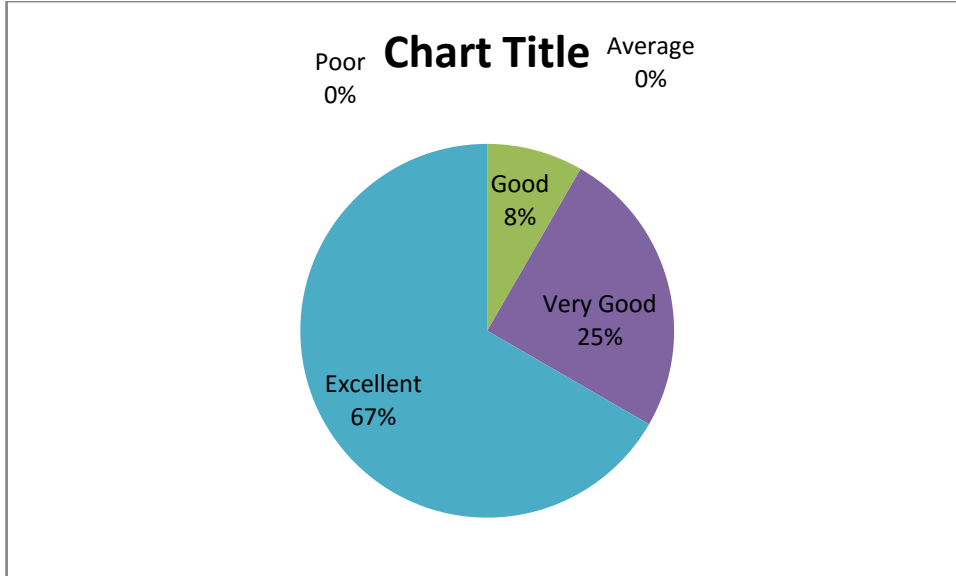


The chart displays the percentage of respondents. Approx. 92 % of employer's rate the communication skills of students as very good or excellent, 8 % percentage of employers rate it as good and no employers says that it needs improvements.

**Action Taken:**

The college has a Language Laboratory for SCOPE, a Govt. of Gujarat initiative for English Language Proficiency through four Soft Skills Teaching etc. to create employability among students.

**3. Working as part of a team/સંસ્થાના ભાગની જેમ કાર્ય કરવાની ક્ષમતા**

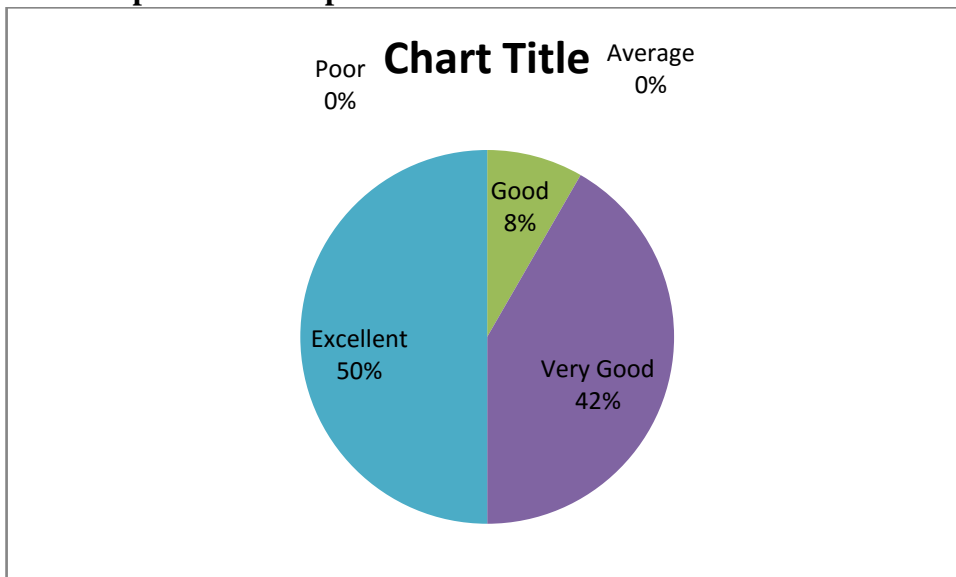


The chart displays the percentage of respondents. Approx. 92 % of employers rate creative responses of students as very good or excellent, 8 % percentage of employers rate it as good and no employers need improvements.

**Action Taken:**

To raise the creativity of the students, along with traditional teaching, more than 20 Add-on programs are offered to students.

**4. Creative in response to workplace skills:કાર્ય સંલગ્ન કૌશલ્યો પ્રતિ સર્જનાત્મક અભિગમ**



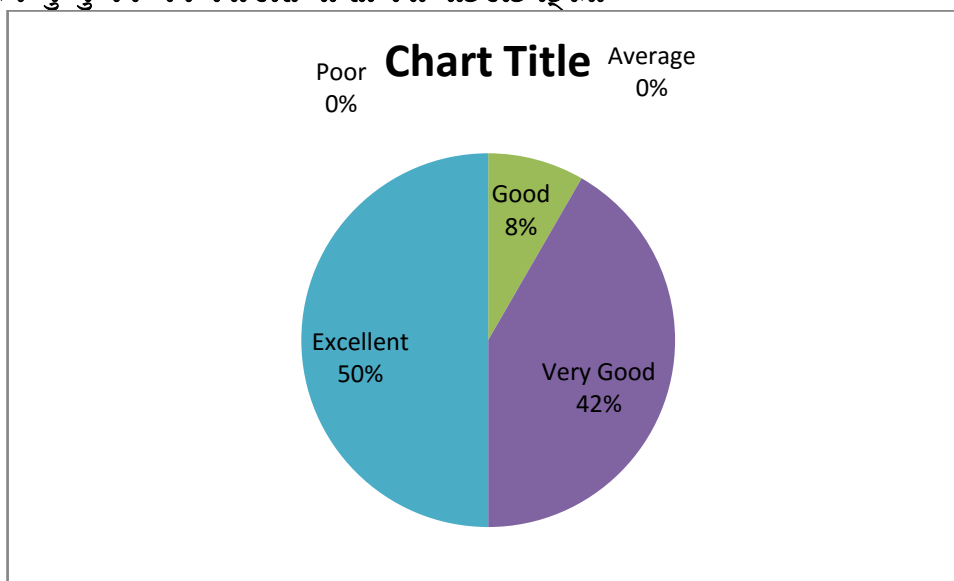
The chart displays the percentage of respondents. Approx. 92 % of employers rate the teamwork of students as very good or excellent, 8 % percentage of employers rate it as good and no employers need improvements.

**Action Taken:**

Along with the regular syllabus, through various co curricular and extra-curricular activities and competitions organized under NSS, NCC, SarvaNetrutva Project implemented by the Trust, and Sapta-Dharaan initiative of Govt. of Gujarat, the college sensitizes students towards teamwork.

**5. Open to new ideas and learning new techniques:**

નવા વિચારો પ્રત્યે ખુલ્લું મન અને નવા કૌશલ્યો શીખવા માટે કટિબદ્ધતા



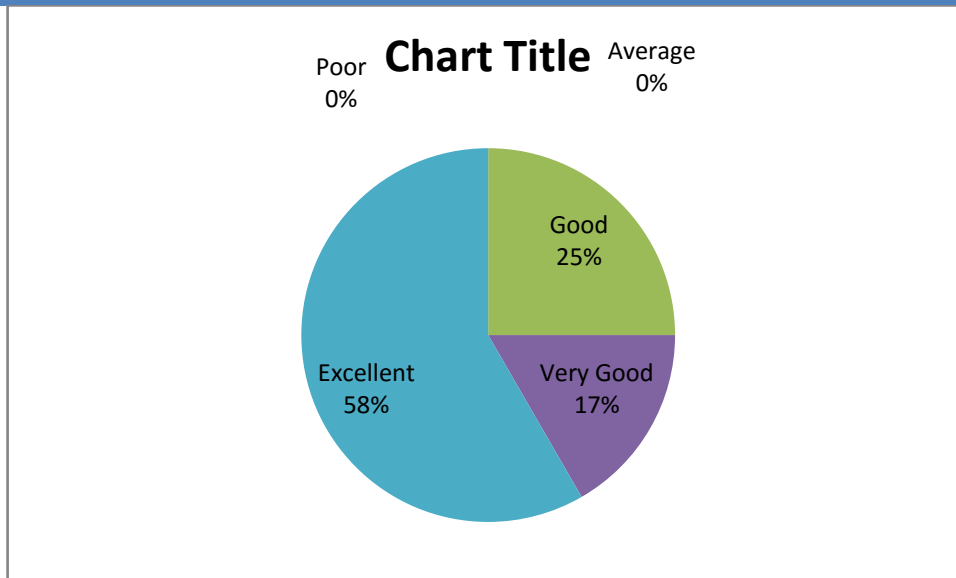
The chart displays the percentage of respondents. Approx. 92 % of employers rate as very good or excellent, 8 % percentage of employers rate it as good or average and no employers says that it needs improvements.

**Action Taken:**

As a part of the University Statutory Bodies, the college has actively contributed in balancing the Theoretical and Laboratory Teaching-Learning, and the college has developed the various departmental laboratories to fulfill the required practical infrastructure to justify the Laboratory work.

**6. Using technology and workplace equipment**

આધુનિક તકનીક અને કાર્ય સ્થાને ઉપલબ્ધ સાધનોનો યોગ્ય અને પુરતો ઉપયોગ કરવાની દક્ષતા



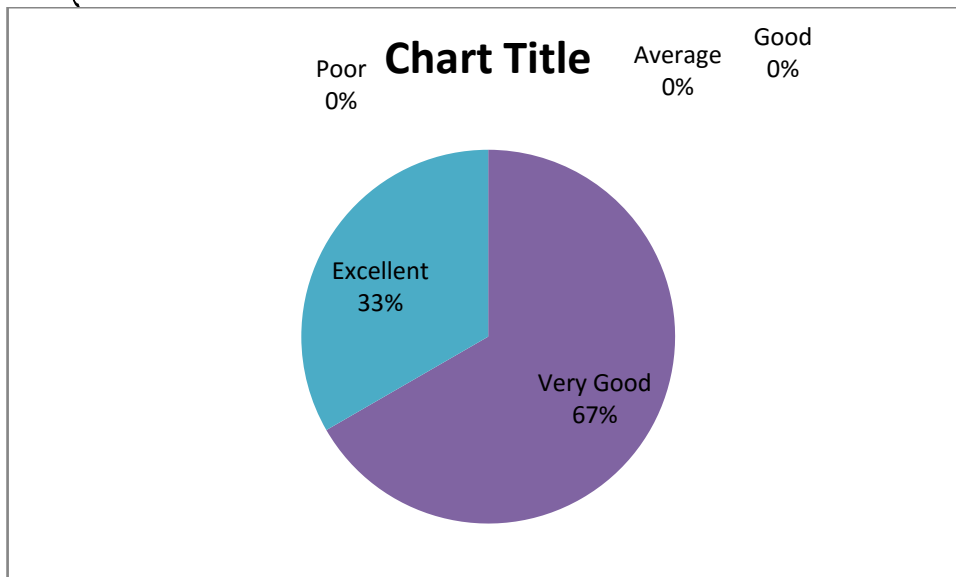
The chart displays the percentage of respondents. Approx. 75 % of employers rate as very good or excellent, 25% percentage of employers rate it as good and no employers says that it needs improvements.

**Action Taken:**

Entrepreneurship programs, workshops and Students’ Start Up and Innovation Projects are held to help students for innovative thinking.

**Ability to contribute to the goal of the organization:**

7. संस्थाक्रीय उद्देशोने पार पाडवानी कार्यक्षमता

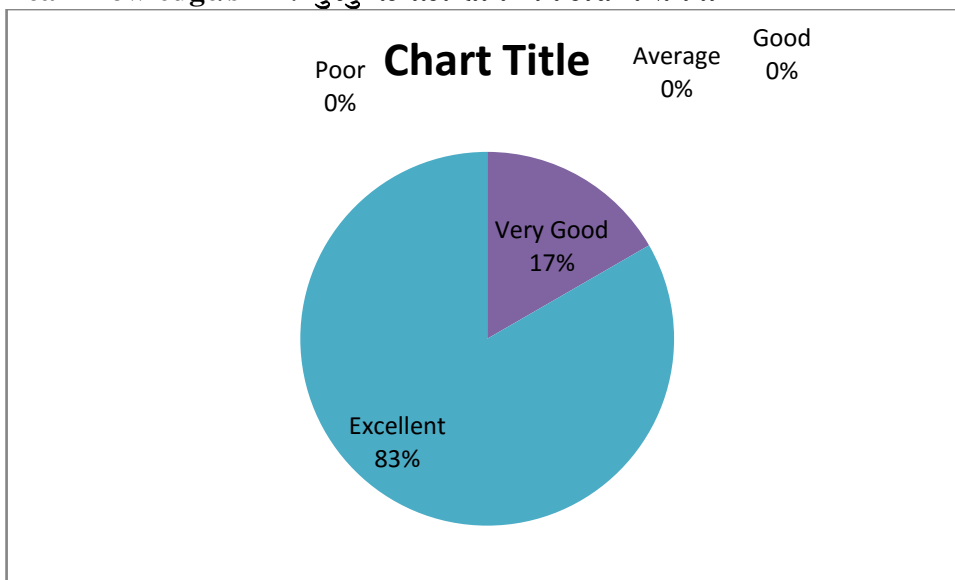


The chart displays the percentage of respondents. Approx. 100% of employers rate the Ability of students to contribute to the goal of the organization as very good or excellent, nil percentage of employers rate it as good and no employers says that it needs improvements.

**Action Taken:**

Many Co-curricular activities like NSS, NCC, and SarvaNetrutva Project in college help hone the talents of young minds and give them an opportunity to develop their specialized skills to achieve their goals in time.

8. Technical knowledge/skill / પુસ્તું તકનીકી જ્ઞાન અને કૌશલ્ય ક્ષમતા

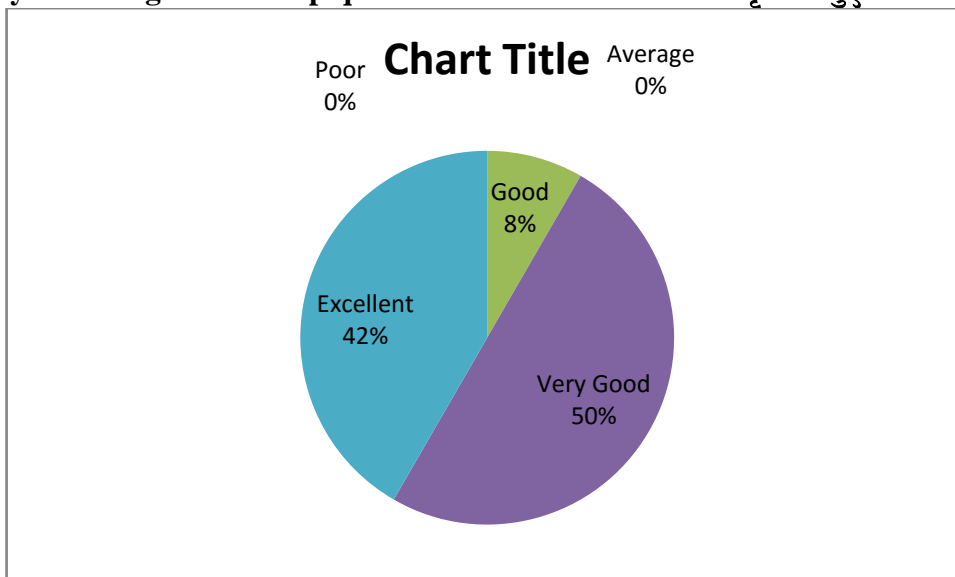


The chart displays the percentage of respondents. Approx. 100% of employers rate the Ability of students to contribute to the goal of the organization as very good or excellent, nil of employers rate it as good and no employers says that it needs improvements.

**Action Taken:**

Many Co-curricular activities like NSS, NCC, and SarvaNetrutva Project in college help hone the talents of young minds and give them an opportunity to develop their specialized skills to achieve their goals in time.

9. Ability to manage/leadership qualities: વ્યવસ્થાપન ક્ષમતા અને નેતૃત્વના ગુણ

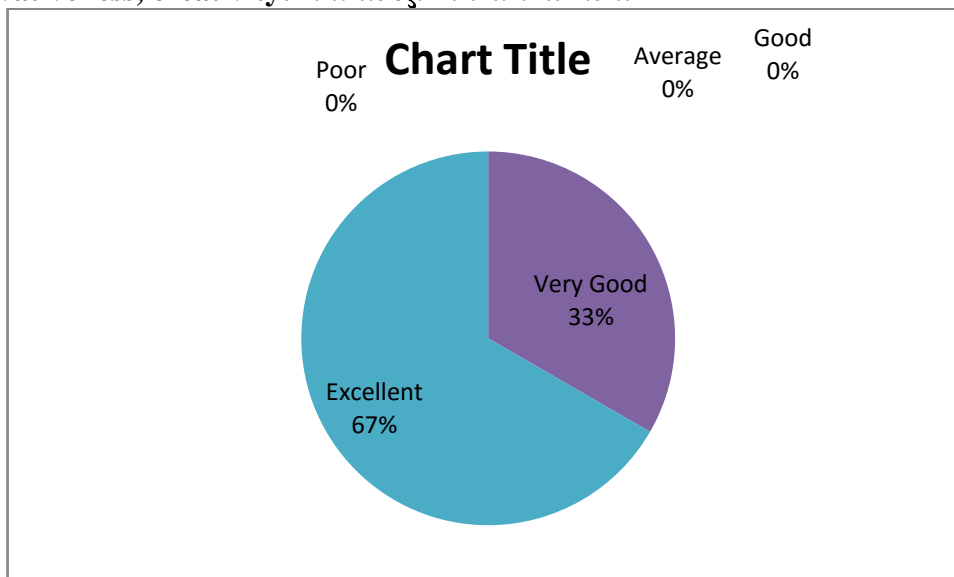


The chart displays the percentage of respondents. Approx. 92 % of employers rate the innovativeness and creativity of students as very good or excellent, 8 % percentage of employers rate it as good and no employers says that it needs improvements.

**Action Taken:**

Entrepreneurship programs, workshops and Students' Start Up and Innovation Projects are held to help students for innovative thinking.

**10. Innovativeness, creativity: નવીનીકરણ અને સર્જનાત્મકતા**

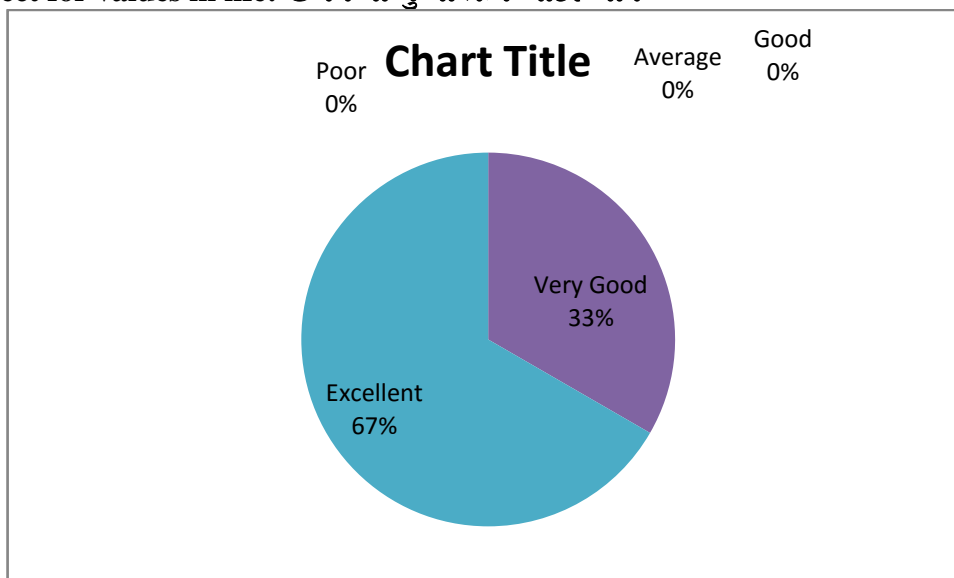


The chart displays the percentage of respondents. Approx. 78 % of employers rate respect for values in life of students as very good or excellent, 22 % percentage of employers rate it as good or average and no employers says that it needs improvements.

**Action Taken:**

Experts talks and motivational seminars have been frequently arranged to encourage students to develop positive attitudes towards the values in life.

**11. Respect for values in life: જીવન ના મુલ્યો પ્રત્યે આદર ભાવ**



The chart displays the percentage of respondents. Approx. 100 % of employers rate the Ability of students to manage or leadership qualities as very good or excellent, nil of employers rate it as good or average and no employers says that it needs improvements.

**Action Taken:**

## **PRAMUKH SWAMI SCIENCE AND H D PATEL ARTS COLLEGE, KADI**

Along with the regular syllabus, through various co curricular and extra-curricular activities and competitions organized under NSS, NCC, SarvaNetrutva (SN) Project implemented by the Trust, and the seven Bands of Sapta-Dhara, the college sensitizes students towards leadership.